

Naropa University



2026

Annual Security and Fire Safety Report

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Preparation of the Annual Campus Security and Fire Safety Report

This Annual Security Report is prepared according to the requirements of the federal regulations known as the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* or *Clery Act* for short. The Clery Act requires institutions of higher learning to comply with certain campus safety and security related requirements. The Violence Against Women Reauthorization Act of 2013 (VAWA), which was signed into law on March 7, 2013, amended the Clery Act to require institutions to compile statistics for incidents of domestic violence, dating violence, sexual assault, and stalking and to include certain policies, procedures, and programs pertaining to these incidents in their Annual Security Report. The information to be provided under VAWA is included in this Annual Security Report.

The annual report is prepared by the Campus Safety office, in conjunction with information provided by the judicial process managed by the Dean of Students, the Boulder Police Department, Campus Safety personnel incident reports, and crime reports submitted by identified Campus Security Authorities. Some statements of policies maintained by Student Affairs are incorporated or cited.

Naropa University's Arapahoe campus shares common borders with the University of Colorado Boulder. The University of Colorado Boulder Police Department also publishes an annual *Clery* report with crime statistics reported for their mandatory reporting geographies. CU Boulder Police Department's *Clery* report can be found on their website at <https://www.colorado.edu/police/clery-info>.

Law Enforcement Authority of Campus Safety

The Campus Safety office operates within the Department of Safety, Facilities, and Operations. All facilities personnel support safety concerns, and are regarded as essential employees in the emergency response plan. On all campuses, they have the authority to ask persons for identification to determine whether individuals have lawful business at Naropa, and to enforce Naropa policies and regulations. They also remain alert to any violations of Boulder city ordinances or state and federal statutes. Safety and Facilities staff members have the authority to detain, on university-controlled property, any persons suspected of criminal activity until local law enforcement can respond. Exercise of this authority is subject to considerations of personal safety in all cases. All Naropa University Staff and Faculty have the authority to expel from Naropa property any individual disturbing the learning environment or posing an immediate threat to the safety or well-being of the Naropa community. When disruptive or threatening individuals are identified on campus, the Campus Safety Office is to be notified and will assist with resolution of the immediate conflict and pursue a course of expulsion or exclusion when necessary. Following the expulsion or exclusion of an individual from Naropa property, a restraining order may be obtained to prevent the expelled or excluded individual from returning to campus. Neither Campus Safety nor Facilities personnel possess arrest power. Criminal incidents are referred to the Boulder Police Department which has jurisdiction on all Naropa campuses. The Campus Safety office at Naropa maintains professional working relationships with both the Boulder Police Department and the University of Colorado Boulder Police Department.

Reporting Crimes

Reporting of On-Campus Crimes

To best support safety at Naropa University, students and staff are strongly encouraged to report knowledge or suspicion of any crime to the Campus Safety Office or to the Boulder Police Department. Reporting of certain types of crimes is mandated by law and the Campus Safety Department can assist in the reporting process. Reporting does not mean one must take legal action, but it may assist law enforcement to stop further incidents. Non-emergency matters related to campus safety can be reported to the Campus Safety office by calling (720) 309-8211. The non-emergency phone number for Boulder Police Department is (303) 441-3333.

In addition, Naropa University has identified Campus Security Authorities (CSA) to whom crimes may be reported. CSAs receive *Clery Act* mandated training which is designed to inform them of their responsibilities and ensure compliance with all applicable reporting requirements. CSAs in turn report crimes to Senior Manager, Safety and Facilities Operations. If confidentiality is requested by a victim or any individual reporting a crime, the University will take all reasonable steps to act in a manner consistent with such request. However, certain limited information about the incident will be forwarded to Campus Safety for inclusion in the annual disclosure of crime statistics and for making timely warnings to the community.

Campus Security Authorities and their locations:

- Student Outreach and Support Coordinator –Arapahoe Campus, Wulsin Hall
- Assistant Director of Student Financial Services and Student Financial Services - Counselor & VA Certifying Official – Arapahoe Campus, Wulsin Hall
- Student Accessibility Resource Coordinator – Arapahoe Campus, Wulsin Hall -
- Chief of Staff – Arapahoe Campus, Chestnut House
- Director of MCIC – Arapahoe Campus, Chestnut House
- Senior Director Academic Advising, Career & Life Development– Arapahoe Campus, Wulsin Hall
- Director, Campus and Residential Life – Arapahoe Campus, Wulsin Hall
- Title IX Coordinator – Arapahoe Campus, titleix@naropa.edu

- Chief Academic Officer – Arapahoe Campus
- Assistant Director of Human Resources – 63rd St. Offices
- Benefits and Payroll Manager – 63rd St. Offices –
- Dean of Students – Arapahoe Campus, Wulsin Hall
- School Deans and Program Chairs – All Campuses
- Internship Advisors – All Campuses
- Undergraduate and Graduate School Academic Advisors – All Campuses-
- Campus Safety and Facilities personnel – All Campuses-
- Office of Events Staff – All Campuses-
- Advisors for Registered Student Organizations – All Campuses
- Resident Assistants – Snow Lion & 2333

[Confidential Reporting to Campus Counseling Center Staff](#)

Campus professional counselors, including Counseling Center interns when acting as such, are not required to report crimes for inclusion into the annual disclosure of crime statistics. Therefore, crimes reported to counselors at the Student or Community Counseling Center in counseling sessions are not included in the annual disclosure unless the victim also chooses to report the incident to one of the Campus Security Authorities, the Campus Safety office, or the Boulder Police Department. Please note that crimes reported to faculty and staff not acting within the scope of a professional counseling relationship must be disclosed for purposes of inclusion into the annual disclosure of crime statistics. Note that process labs or courses taught by faculty or staff holding counseling degrees is not deemed to be within the scope of a pastoral or professional counseling relationship. Currently, Naropa University does not have trained pastoral counselors on staff.

As we implement the new Title IX regulations, we will not have any specified designated confidential resources as our Student Counseling Center is closed.

[Anonymous Crime Reporting](#)

Naropa students and employees who feel that a crime report needs to be anonymous,

for personal safety or any other reason, can preserve their anonymity by reporting through Northern Colorado Crime Stoppers at 1(800) 222-TIPS (8477). Reports can also be filed online at: <https://www.p3tips.com/TipForm.aspx?ID=361&C=&T> if preferred. Crime victims who do not wish to pursue prosecution with the jurisdictional Police authority may still want to consider making a confidential report with the Campus Safety office. With the victim's permission, the Senior Manager, Safety and Facilities Operations can file a report on the details of the incident without revealing their identity. The purpose of a confidential report is to comply with the victim's wish to keep the matter confidential while taking steps to ensure their future safety and the safety of others. With such information, the University can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. If the complainant insists that their name or other identifiable information not be disclosed, the complainant will be informed the ability of the university to respond may be limited. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

Campus Safety personnel can assist victims in reporting incidents of crime to the Boulder Police Department if requested. Only a report to the police will activate the criminal justice process. Reporting incidents to the Campus Safety office or other University officials will activate the available resources including an investigation into student conduct when appropriate.

Daily Crime Log

Naropa University's Campus Safety office maintains a daily crime log of incidents and activities. This daily log provides the following information: date and time the incident occurred, date and time the incident is reported, type of incident reported, location of incident, and disposition of the incident. If the incident is crime related, the category of crime reportable under Clery Act regulations is specified. The daily incident log is maintained in the Campus Safety office. All reported incidents are reviewed by the Senior Manager, Safety and Facilities Operations to determine if each reported incident

involves Clery reportable crimes. These crime related incidents are maintained in the Campus Safety office and are available for public review. Naropa University may temporarily withhold crime information from the Daily Crime Log in cases where there is compelling evidence that the release of information would: 1) jeopardize an ongoing investigation; 2) jeopardize the safety of an individual; 3) cause a suspect to flee or evade detection; or 4) result in the destruction of evidence. As additional information about an incident becomes available, the crime log will be updated to reflect the information. The update will occur within two business days after the new information becomes available.

Off-Campus Criminal Activity

Naropa Campus Safety assists local law enforcement upon request. There are no student organizations officially recognized by Naropa University with off-campus locations or for which *Clery Act* reporting is required.

Safety Awareness and Crime Prevention Programs

The following programs and services are offered for the safety considerations of the Naropa community:

- **Orientation-** During orientation students are provided with contact information for Campus Safety and the Boulder Police Department in the case of emergencies. They also receive general personal safety tips.
- **Residence Hall Orientation-** Students are trained on the safety features of the building during orientation.
- **Naropa Student Handbook-** Annually the University electronically publishes the Naropa Student Handbook online. This handbook includes safety and security considerations and ideas to enhance the personal and collective safety of the Naropa community.
- **Title IX Trainings-** Faculty and staff are required to receive annual Title IX compliance training, titled “Creating a Culture of Respect”, that includes information about the University’s obligation to respond to incidents of sexual assault, domestic violence, dating violence and stalking, as well as sexual harassment and gender discrimination. Training regarding prevention, awareness and bystander intervention will be offered periodically throughout the academic year and made available to faculty, staff, and students. Students are also provided the opportunity to take an online Title IX training course that also explains the University’s obligation to respond to incidents of gender inequity, sexual misconduct, and relationship violence and provides information regarding risk reduction and bystander intervention as well as the impact of drugs and alcohol.
- **Campus Safety-** Upon request from university departments, the Senior Manager, Safety and Facilities Operations will attend meetings to provide up-to-date crime prevention information and to hear the concerns of community members about crime and safety issues.

All students and employees are encouraged to be diligent in guarding their own

personal safety and the security of their own possessions and to help others do the same.

Emergency Response Plan and Evacuation

Recognizing the many different kinds of emergency events that could possibly occur and that such events could occur with widely varying amounts of prior warning, it is the intent of this plan to provide flexibility in determining and implementing emergency responses that are effective, appropriate, timely, and ensure to the greatest extent possible the safety and welfare of Naropa University students and employees.

Notification of the Campus Community

Naropa University will immediately notify the campus community (or any segment or segments of the campus community uniquely affected by the emergency) upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. This will also include any “non-campus” buildings that are affected. The types of incidents that may cause an immediate threat to the community could include but are not limited to emergencies such as: an armed or hostile intruder, bomb threat, civil unrest, extreme weather such as a tornado, structure fire, outbreak of a serious contagious disease, structural damage to a Naropa owned or controlled facility, hazardous materials incident, significant flooding, gas leak, etc. In the event of a serious incident that poses an immediate threat to the campus community, Naropa has several systems in place for communicating information quickly. Depending on the situation some or all of these methods of communication may be activated in the event of an immediate threat to the campus community. The most used methods of communication include emails, emergency text messages, website updates, in-person announcements, and hard-copy bulletin postings. Fire alarm systems are also installed and will be used as appropriate to the emergency.

An exception to this procedure may occur in those instances where the notification will, in the professional judgment of Naropa University and/or local law enforcement authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

It is the responsibility of any employee or student who learns of an actual or impending

emergency to report it immediately to the Boulder emergency dispatch at 911 and to the 24 Hour On-Call phone (telephone (720) 309-8211).

All Naropa students and employees are automatically enrolled to receive email and text messages for purposes of emergency notification. To manage your account and add contact numbers and e-mails, contact the Senior Manager, Safety and Facilities Operations at 303-245-4686.

Timely Warnings

Timely warnings, consisting of university wide notification, will be issued in response to Clery reportable crimes that are committed in any Clery reportable geography which, in the judgment of the University, constitute a serious and ongoing threat to students or employees. This warning will be issued without delay when sufficient pertinent information is available. Names of victims will be withheld as confidential.

Anyone with information believed to warrant a timely warning should promptly report the circumstances to the On-Call Phone, 720-309-8211, and the On-Call Manager will contact the Senior Manager, Safety and Facilities Operations and/or the Vice President for Operations. Based on any such report, these individuals will consult, as appropriate and necessary, other university officials regarding whether a timely warning should be issued. The decision to issue a timely warning shall be made on a case-by-case basis after consideration of the available facts, including factors such as the nature of the crime and the continuing danger or risk to the campus community.

The possible risk of compromising law enforcement efforts will be considered and law enforcement authorities will be consulted as necessary. Timely warnings are considered for the following classifications of reported crimes: criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, and arson. Timely warnings may also be issued for other reported crimes if there is reason to believe that the crime is motivated by bias, meaning the victim is intentionally selected because of actual or perceived race, gender, religion, national origin, sexual orientation, gender identity, ethnicity or disability of the victim. The decision will be made in compliance with the Clery Act and in an effort to prevent similar crimes from occurring. If the Senior

Manager, Safety and Facilities Operations or the Chief Financial Officer is not available to make the decision within the time frame above, their respective direct supervisor will assure that an appropriate decision is made and acted upon.

A timely warning may be distributed to the campuses through any one or more of the following methods:

- SMS text messaging
- Naropa email
- Postings on campus and non-campus facilities (hardcopy)
- Posting on my.naropa.edu

Timely warnings will generally include the following information which has been deemed to be truthful and reliable:

- Specific information about the crime that prompted the alert (date/time/location and nature of the crime)
- Information promoting safety (crime prevention and safety tips)
- Information that will assist individuals in protecting themselves (what action to take OR not take)

All timely warnings will withhold the names of victims as confidential.

[Emergency Response Procedure](#)

University emergency responses shall in all cases place primary emphasis on the protection of human life. In addition, all reasonable efforts shall be made to protect and preserve university property. All emergencies requiring immediate intervention shall be the priority of the Campus Safety and Facilities managers as soon as they are notified by the 24 Hour On-Call phone or other method.

Response Activities will focus on stabilizing the emergency; establish a safe and secure environment; save lives and property; and facilitate the transition to recovery. These activities will generally be initiated by the managers in the Campus Safety and Facilities

Department who answer the 24 Hour On-Call phone. Actions will include notification of outside agency emergency responders and turnover of incident command to appropriate local authorities.

Recovery strategy and decision-making shall be in accordance with the precedence, as defined in [Attachment A](#) below, by which the President or the most senior administrative officer available on the list shall take charge of the Emergency Strategy Team, gather information, and issue appropriate instructions.

1. Vice Presidents and other administrative officers reporting directly to the President are responsible for receiving information from their administrative areas regarding the impact of the emergency. They shall remain in communication with the President or acting head of the Emergency Strategy Team, to be ready for participation in recovery efforts.
2. Administrative areas having specialized emergency response needs unique to those areas are responsible for developing emergency response plans specific to those areas. All such specialized plans shall be clearly documented and filed with the Vice President in charge of their division and with the Campus Safety office. The Campus Safety office will assure that these plans are available to emergency response personnel as needed.
3. Management in every department is responsible for formulating a departmental communication process to address emergencies. Such processes should address 24 hours per day, 7 days per week communication with department personnel, supervisory authority, location and protection of records and other assets, and designated essential employees. This supports response efforts such as evacuation and will be an information source for the Emergency Strategy Team's recovery planning.
4. While considering the personal safety of all responders, the responding manager will build and deploy a response resource team, based on the responding essential employees from each university division (see section below). The

responding manager will alert local authorities as needed, especially 911 dispatch. The response team will function under the responding manager until incident command is turned over to another responding manager, outside responders, or until the emergency situation no longer exists.

5. The responding manager is also responsible for making certain that one or more members of the Emergency Strategy Team (EST) are notified of the situation.
6. The President, Vice Presidents and other members of the Emergency Strategy Team designated in Attachment A below shall confer as soon as possible to review available information and establish a response and/or recovery strategy for the emergency. A primary purpose of this shall be to determine whether normal university operations should be continued, reduced or suspended. Once an appropriate course of action is determined, each university official is responsible for implementing the action in their administrative area. Care will be taken to assure that response activities affecting their area are not impeded.

Evacuation

The unpredictable nature of emergency situations requires different responses for evacuation or sheltering in place. When evacuation is not advised students and employees should stay in place until given direction by Campus Safety Management or emergency personnel. The decision to evacuate is based on factors that give individuals the best chance of remaining safe. Students, faculty, and staff are encouraged to become familiar with the various exits of campus buildings.

Refer to the Naropa University Emergency Procedures information online at:

[https://naropa.sharepoint.com/sites/OfficeofSafetyFacilitiesOperations/SitePages/Emergency-Procedures\(1\).aspx](https://naropa.sharepoint.com/sites/OfficeofSafetyFacilitiesOperations/SitePages/Emergency-Procedures(1).aspx) Or contact the Campus Safety office at (303) 245-4686 for more information.

Area Evacuation

Certain emergencies may affect a specific area of campus. In this case, persons in

those areas will be evacuated to a designated site on campus. Emergency personnel may then direct people to a primary or secondary evacuation site. Because of variable factors, such as the type of emergency and wind direction, the evacuation site maybe changed at the time of event and communicated by Naropa's emergency response personnel or other local authorities responding, such as Boulder Police or Fire.

- When to Evacuate
 - Any time a fire alarm is activated
 - When smoke is present (visual or smell)
 - When the smell of gas is present
 - When instructed to leave the building or even the whole campus by safety personnel
- When Not to Evacuate
 - When there is a tornado warning
 - During an armed hostile intruder incident, unless instructed to do so by safety personnel
 - When instructed not to evacuate by safety personnel
- Sheltering in Place
 - If outside, take shelter in the nearest campus building
 - During a flash flood move to the upper floors of any buildings
 - Shut and lock all windows (this provides a tighter seal) and close exterior doors
 - For some threats, it is not wise to turn on any noise source audible from the outside, remain quiet unless instructed that it is safe to turn on such devices
 - If instructed, for weather-related events, or for hazardous materials

incidents turn on a radio or television and listen for further instructions

- Remain alert for instructions and updates as information becomes available from emergency and university personnel
- Do not leave the building until instructed to by emergency responders or Campus Safety Management.

Campus Evacuation

An emergency that dictates the evacuation of the entire university or specific campus will be handled in conjunction with the emergency procedures of the city and county of Boulder and the surrounding communities. Individuals who have transportation should review the Naropa website or be aware of announcements from the Naropa emergency notification systems identifying the designated exit routes from campus. Members of the community that depend on public transportation should congregate at the nearest bus stop, unless the area is restricted.

Naropa's emergency notification system and local authorities will communicate necessary instructions, including evacuation routes. If the emergency involves a spill or release of airborne contaminants, sheltering in place options will be considered and may be used instead of evacuation.

Announcements and General Media Relations

In an emergency, the President of Naropa University has primary responsibility and will confer with the Marketing Department regarding all public information, outgoing announcements, and continuing media contact. In the absence of the president, the acting head of the Emergency Strategy Team shall immediately establish contact with Marketing and essential employees to build a team for carrying out all necessary communications tasks. In any case, media relations as well as critical staff and other internal communications will be guided by the Crisis Communications plan maintained by the Marketing Department. During the response phase of the emergency, until the Emergency Strategy Team is active, the responding manager or their designee may

initiate contact with the Marketing Director or other University Marketing essential employees. The Marketing Department personnel should be prepared to assist with emergency notifications or public information needs. After the Emergency Strategy Team initiates contact with the Marketing Department personnel, communication assistance with response activities, especially those concerned directly with life safety will have priority over recovery planning.

Essential Employees

Designated employees in support and service divisions of the university are required to report to or remain at work in order to maintain essential operations of the university. This is required whether or not the university has otherwise suspended operations. Additional emergency response duties related to the normal operating tasks of these employees may be assigned by department management. These designated essential employees will continue to carry out their duties until released by their supervisor. In all cases, considerations of personal safety in fulfilling these duties must be the first consideration. Employees in the departments listed below are considered essential. Management in these departments will determine which individuals are essential in response to any particular emergency.

Departments with Essential Employees

- Campus Safety
- Student Affairs
- Office of the President
- Human Resources
- Facilities
- Information Technology
- Office of Academic Affairs
- Marketing Department

Emergency Response: Attachment A

Emergency Strategy Team (EST) and Order of Precedence

The Emergency Strategy Team will convene based on the individuals needed to address each unique situation. The most qualified member of the administration will act as the lead in that situation, after consulting with the appropriate staff on the ground to assess the situation. There is no attribution of authority other than this. All other available members of the team will serve in a consultative capacity to the acting head. Upon notification of an emergency, all positions on this list are expected to report as quickly as possible to develop appropriate recovery strategy, as described in the Emergency Response Plan.

EST Members

President

Vice President for Operations

Senior Manager, Safety and Facilities Operations

Testing and Evaluating the Emergency Plan

Emergency planning is always most effective when it is tested regularly. This way official policies and procedures can remain relevant to changing circumstances and will be more immediately remembered if an emergency occurs. The emergency policy and procedure stated above is to be tested at least once per year.

Tests include “exercises” to assess coordination of actions and “drills,” designed to assess a particular operation. Yearly tests have included table top exercises to engage the responding managers from the Campus Safety and Facilities Department.

Evacuation drills using existing fire alarm systems have been performed for Wulsin Hall, the Arapahoe Administration building, and for 2333 and Snow Lion Apartments, the university’s student housing. These are routinized, with student housing having drills once per semester and Wulsin Hall once per year. The next phase of drills includes

activation of emergency notification methods to evaluate preparedness for use, for example, sending a test message through our emergency alert system. Documentation of these tests is maintained by the Campus Safety office, including a description of the exercise/ drill, the date, time, and location. These tests are used for assessment, evaluation and follow through to continuously improve Naropa's emergency planning and our preparedness to execute that plan. As exercises and drills continue to develop, getting the word out about such testing will be used to increase awareness of emergency planning and response in the Naropa community.

Missing Student Policy

As stated in the 2021-2022 Naropa Student Housing Handbook, distributed to all residents at that location:

In the event that a Naropa University residential student is suspected to be missing, immediately contact the residence life office at 303-546-3549. All reports of missing students made to residence life staff or Safety and Facilities staff are immediately reported to the Dean of Students and Campus Safety and followed up with an investigation.

Each student living in student housing, either 2333 or Snow Lion, has the option to register a confidential contact person to be notified if the student is determined to be missing. Only authorized campus officials and law enforcement officers in furtherance of a missing person investigation will be allowed access to this information.

After consultation with the Director of Housing and Resident Life, if the missing student report has any threatening or violent circumstances surrounding it, law enforcement will be immediately alerted.

If the Campus Safety and the Director of Housing and Resident Life do not close the missing student investigation in 24 hours or less, the Director of Housing and Resident Life will initiate the following:

- For an un-emancipated minor: notify a custodial parent or guardian no later than 24 hours after the student is determined to be missing.
- For an independent adult or emancipated minor: Notify the individual identified by the student as the missing student contact and notify law enforcement no later than 24 hours after the student is determined to be missing. Even if a student has not registered a contact person, local law enforcement will be notified that the student is missing.

Safety of and Access to Campus Facilities

Academic and Administration Buildings Arapahoe Campus

Official building hours and university holidays are published at:

<https://www.naropa.edu/campus-safety/>

Any presence in or access to buildings outside of hours is allowed only by key or controlled access credential issued by the Campus Safety Department. When planning an event, any exception to the official building hours must be approved by the Campus Safety Department and supervised by a staff or faculty person who must submit a “Request for Exception to Standard Building Hours” form at least ten working days in advance. This form is available from the Campus Safety office and on my.naropa.edu for staff and faculty. Applicants should not assume an exception will be granted. This process is also overseen by the Office of Events to assure production support and compliance with safety concerns. The Office of Events serves as a gateway for the process of requesting exceptions to building hours.

The Facilities staff and especially Campus Safety personnel secure the campuses and have authority to enforce building hours.

Building hours referred to above apply to common areas and classrooms. If classrooms or similar spaces are not reserved, or if common areas are vacant, they may be locked earlier. Having buildings open when they are not in use increases the risk of vandalism and theft, and the risk to the personal safety of Naropa community members. Closing a building early may be a necessary balance between the need for facilities to be available over a wide range of hours and the need for campus safety. Office spaces are locked when not open for business.

The Nalanda Campus building, the Arapahoe Campus Allen Ginsburg Library and Wulsin Hall, and the 63rd offices building have electronically controlled limited access technologies. Student, staff, and faculty access is limited during certain times by a controlled access security system. Students, instructors and other employees, who need access to this building in the evenings or on weekends, are issued electronic keys

or Naropa University ID cards containing Smart Technology by the Campus Safety office. Students and non-ranked faculty and instructor's electronic keys will only allow access during hours set by Safety and Facilities. Students enrolled in programs at the Nalanda campus will have the opportunity to receive these access devices during orientation or on campus during the first week of classes.

Residence Halls:

Snow Lion Apartments 1900 Goss St, and 2333 Arapahoe Ave. – On-Campus

- Starting in the 2023 reporting year, 1900 Goss St and 2333 Arapahoe Ave will now be classified as On-Campus properties.

Naropa University places a high priority on the safety of our resident student population. Controlled access and video recording systems are in place to secure the building.

Residents are reminded that any security plan can easily be compromised by those it is meant to protect. If someone compromises the safety of the building, fellow students' lives could be affected. All exterior doors to the residence halls are locked 24 hours a day. At Snow Lion the front lobby door is the only access into the building and can only be opened using a student ID. At 2333 Arapahoe there is a main entrance in the front and an entrance on the east and north side of the building. In either building when entering, residents should make sure that only they and their guests enter. All guests are required to sign in at the front door and the Dean of Students can refuse property access to any non- resident. If guests desire to stay more than three nights the stay must be pre-approved by the Residence Hall Director. Residents are informed that the exterior doors should not be propped open and that an alarm will sound until the door is closed. Students are responsible for locking their own apartments.

63rd Street – Non-Campus

Naropa's 63rd Street offices accommodate administrative and support staff in the areas of Business Affairs, Finance, Human Resources, Information Technology / Services and Development. The facility is operated by a third party specializing in commercial property management. This facility is patrolled by Campus Safety every evening.

Access to the building is controlled by electronic cards and / or mechanical keys issued to Naropa employees by Naropa's Campus Safety Office.

[Drala Mountain Center – Non-Campus](#)

The Drala Mountain Center is a retreat and meditation center located in Larimer County in the foothills of the Rocky Mountains approximately 100 miles north northwest of the Arapahoe campus. The Center is used by various instructors to teach their curriculum in a mindful, contemplative, and impactful way. The Drala Mountain Center is not owned by Naropa University nor is it patrolled or monitored by university personnel. The center does however, have its own trained safety/security detail.

[Alaya Preschool – Non-Campus](#)

The Alaya Preschool facility is considered non-campus property under the Clery Act. This facility is operated by the Directors of the Alaya Preschool and is not patrolled by Campus Safety. The exterior doors are controlled by mechanical key access issued by the School Directors. The Alaya Preschool adheres to safety and security requirements for preschools, as described by the Colorado Department of Human Services.

[Community Counseling Center – Non-Campus](#)

The Community Counseling Center is considered non-campus property under the Clery Act. This facility is operated by the Director of the Counseling Center and is not patrolled by Campus Safety. The exterior doors are controlled by mechanical key access. This facility operates primarily as an internship site for graduate students.

Campus Geography Classifications

For purposes of the Clery Act, University geographies are divided into **On-Campus Property, Public property, and Non-Campus property**. On-Campus property is generally defined as property owned or controlled by the University within the same reasonably contiguous geographic area, and is used to meet or support the institution's educational purposes. Public property includes areas owned by a public entity within the campus boundaries easily accessible to the campus community such as rights-of-ways, streets, parks, and bike paths. Non-Campus geography is property not part of the campus properties but is owned or controlled by the university, frequently used by students, and is used in support of or in relation to the university's educational purposes.

Arapahoe and Nalanda geographies are all considered On Campus property locations. We classify them as two separate campuses. Snow Lion Housing, and 2333 Arapahoe Ave housing are considered On Campus locations. The Drala Mountain Center, 63rd Street Offices, Alaya Preschool are considered Non-Campus.

Maintenance of Campus Facilities

NOTE: This section specifically applies to on campus properties only. The non-campus locations are maintained independent of Naropa Facilities and Operations, including fire protection systems and fire code maintenance such as egress and housekeeping.

The Campus Safety and Facilities Department maintains university buildings and grounds with concern for safety and security. Buildings and grounds are maintained in a manner that minimizes hazardous conditions. Campus Safety personnel patrol the facilities and submit repair orders to ensure attention is given to safety issues.

Conditions critically affecting the security of any facilities are corrected the same day or as soon as practicable. In addition, the facilities staff regularly inspects the facilities to assess and initiate repairs of malfunctioning lights and other unsafe physical conditions, with particular attention given to outdoor safety lighting.

Naropa has contracted with third parties approved by the Boulder Fire Department to annually inspect and continuously monitor the fire protection systems within campus facilities to ensure proper operating conditions.

All employees are encouraged to report buildings and grounds related safety concerns to the office of Campus Safety by calling (303) 245-4686 or submitting a work order request via my.naropa.edu.

Alcohol and Other Drug Policy

Where the official policy is published:

Naropa University's policy on alcohol and other drugs is published annually in the Naropa University Student Handbook, which can be downloaded at this location:

<https://naropa.sharepoint.com/sites/StudentSuccess/Policies%20and%20Procedures/Forms/AllItems.aspx>

As noted at the beginning of the Handbook, all students “are personally responsible for reading, understanding, and adhering to all policies and information printed in Naropa University’s course catalog and this handbook”.

Specifically, there are two sections in the “University Policies” section that relate to this policy:

Prohibited Student Conduct

Alcohol and Other Drug Policy and Statement

The Naropa University Employee Handbook (current edition effective as of September 1st, 2020) also presents alcohol and drug policies. The Employee Handbook may be accessed through Naropa’s Human Resources Department section of the MyNaropa website at

<https://naropa.sharepoint.com/sites/HumanResources/Policies%20and%20Procedures/Forms/AllItems.aspx?id=%2Fsites%2FHumanResources%2FPolicies%20and%20Procedures%2FEmployee%20Handbook%202020%2009%2001%2Epdf&parent=%2Fsites%2FHumanResources%2FPolicies%20and%20Procedures>

The policy statements cited above are made in compliance with the requirements of the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1985.

Drug and Alcohol Abuse Education Programs and Services

Alcohol and other drug education are provided by the Department of Student Affairs and Human Resources in accordance with Section 120(a) through (d) of the Higher Education Act. The following is a list of several programs available for students and / or Naropa employees.

Naropa's Director of the Counseling Center (Alcohol and Other Drugs Counselor):

Works with the Dean of Students on student conduct violations to assess students and provide treatment plans/educational programming based on their needs.

Substance Free Housing: Although the Office of Housing and Residence Life expects that all resident rooms and public spaces in the residence comply with federal, state, and University regulations related to the use of alcohol and other drugs, the substance free apartments offer an additional measure of support for individuals who choose not to drink or use other drugs outside of housing. The purpose of the Substance Free Housing option is to foster a living environment in which complete abstinence from alcohol and drugs, healthy sustainable and contemplative choices will be respected, and residents can be assured that substance use and/or abuse will not be a factor in their residential lives.

Natural Highs Course: Offered once per semester, students discover healthy rituals, cutting-edge research on brain development, body-minded experiments, acupuncture, non-judgmental dialogue, herbs that are truly good, and inspiration to examine one's own relationship with substances.

Employee Assistance Program (EAP): As part of our long-term disability plan Naropa provides a free program through EAP. Employees can seek confidential assistance or referrals for themselves and their family members for a variety of needs including counseling, legal concerns and financial counseling.

Additional programs include:

- Counseling and Wellness employs a Licensed Counselor who leads Naropa's Substance Use Harm Reduction Initiative

- Participation in National Alcohol Screening Day.
- AOD clinical assessment and treatment planning for students with judicial offenses related to AOD issues.
- Social Norming Campaign: Normative information about all substance uses, especially marijuana, hallucinogens, and club drugs is distributed throughout the academic year. Outreaches range from 1-12 events annually.
- Student online Title IX training, which outlines how drugs and alcohol increase the risk of sexual misconduct, can be found at www.naropa.edu/gender-equity.
- Lecture each semester for Transpersonal Counseling Psychology students about how to integrate Alcoholics Anonymous into their clinical work
- Counseling and Wellness Licensed Counselors provide ongoing substance use, abuse, and experimentation assessment, diagnosis, and treatment training to annual cohort of counselors in training to help prepare trainees to address substance use issues that arise in client population.
- Counseling provides free brochures in waiting room that provide self-serve education around substance use.
- Counseling and Wellness provides digital and physical resources for local and national substance use harm reduction and sobriety supports.
- Counseling and Wellness Senior Director offers low cost weekly Acudetox (auricular acupuncture) treatment to help support the health and recovery of those who wish to detox from substances.
- Counseling and Wellness Substance Use Harm Reduction Counselor offers a Courageous Living group each semester for those who wish to engage in group support for changing their relationship with substances.
- Counseling and Wellness Senior Director presents Naropa's NCHA data findings biannually around substance use to key stakeholders to help support staff and faculty to help raise awareness of the prevalence of this within the Naropa

student body.

Reporting and Prevention of Gender Discrimination, Sexual Misconduct, and Relationship Violence

As stated in the US Department of Education's Handbook for Campus Safety and Security Reporting,

"The FBI's National Incident-Based Reporting System (NIBRS) edition of the UCR defines a sex offense as any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent."

Domestic violence, dating violence and stalking are defined in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

"Domestic Violence" means a felony or misdemeanor crime committed by:

- A current or former spouse or intimate partner of the victim,
- A person with whom the victim shares a child in common,
- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the State of Colorado, or
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

"Dating Violence" means violence committed by a person

- Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- Where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - Length of the relationship
 - Type of relationship

- Frequency of interaction between the persons involved in the relationship.

“Stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to

- Fear for their safety or the safety of others; or
- Suffer substantial emotional distress

For the purposes of this Annual Campus Security Report, the policies and procedures in Naropa University’s “Gender Equity, Sexual Misconduct and Relationship Violence Policy and Procedures” are deemed to apply in any instance of a “sex offense” per the FBI definition above. Therefore, that document is hereby cited at its permanent published location on the internet, to cover the requirements for statements on:

- Procedures students should follow if a sex offense occurs including to whom the alleged offense should be reported and the importance of preserving evidence.
- Information on a student’s option to notify appropriate law enforcement authorities, be assisted by campus authorities in notifying law enforcement, decline to notify law enforcement, and where applicable, the students’ rights and the university’s responsibility regarding orders of protection, no contact orders, restraining orders or similar lawful orders issued by criminal, civil, or tribal court.
- Notification to students of existing on- and off-campus counseling, mental health or other student services for victims of sex offenses.
- Notification to students that the institution will change a victim’s academic, living, transportation and working situations after an alleged sex offense, and the options for those changes if those changes are requested by the victim and are reasonably available.
- Information regarding requests for confidentiality.
- Procedures for campus disciplinary action in cases of an alleged sex offense.
- The standard of evidence that will be used during any campus disciplinary proceeding and the rights of the accuser and accused to receive information

about the outcome and appellate procedures.

- Sanctions the institution may impose following a final determination of an institutional disciplinary proceeding regarding rape, acquaintance rape or other forcible or non-forcible sex offenses.

The applicable policy is published at: www.naropa.edu/gender-equity.

Any person who believes that they have been subjected to any of the prohibited conduct outlined in the Gender Equity, Sexual Misconduct and Relationship Violence Policy and Procedure, including gender discrimination, sexual harassment, sexual exploitation or coercion, sexual assault, dating violence, domestic violence, stalking or retaliation is encouraged to report the conduct. Please report your claim directly to the Title IX Coordinator.

Programs Promoting the Awareness of and Prevention of Gender Discrimination Sexual Misconduct, and Relationship Violence

Resident Assistant Programming: Student staff members are responsible for programming to specific educational needs of Naropa University students. One area they address in their programming is health and wellness, to include sexual assault prevention and risk reduction activities. Residence Life student staff will produce at least one community-wide event specifically addressing these issues each semester, in consultation with subject matter experts.

Creating a Culture of Respect: This online training session is provided by the Human Resources Department in conjunction with the Title IX Coordinator. It is targeted to educate all employees on their rights and obligations in regards to Discrimination, Harassment, Retaliation and Bullying in the workplace. This training also provides information on the University's Gender Equity, Sexual Misconduct and Relationship Policy and Procedure, including the rights and obligations of employees under the policy. This training is required for all employees with the Title IX training portion required annually. The Creating a Culture of Respect training is also offered in-person each semester.

Community Partner Educational Program: Naropa has partnered with local organizations to support efforts to provide awareness and prevention training to students, faculty and staff. Currently Naropa is working with MESA (Moving to End Sexual Assault), SPAN (Safehouse Progressive Alliance) and Boulder Community Health's SANE (Sexual Assault Nurse Examiner) Program. The Title IX Coordinator is working with these partners to schedule in-person training, offered to the Naropa community free of charge, on topics such as risk reduction, bystander intervention and relationship and sexual violence awareness.

Counseling and Wellness Programming: The Counseling and Wellness department offers various programs around relationship and dating violence. They host a webpage dedicated to tips for healthy relationships. They provide free brochures in the waiting room that provide self-serve education for gender discrimination, sexual misconduct, and relationship violence. They provide an Emotional Alchemy group each semester.

One third of the content of this group is about developing and sustaining healthy interpersonal relationships. They provide ongoing training to the annual cohort of counselors-in-training to help prepare them to respond to issues of gender discrimination, sexual misconduct, relationship violence, domestic violence, dating violence and stalking that their client population presents with. They provide a Sexual Assault Survivors Group each semester. The Senior Director presents Naropa's NCHA data findings biannually around Gender Discrimination, Sexual Misconduct, and Relationship Violence to key stakeholders to help support staff and faculty to help raise awareness of the prevalence of these within the Naropa student body.

Additional Disclosures to Alleged Victims of Crimes of Domestic Violence, Dating Violence and Stalking

Naropa University will disclose to the alleged victim of a crime of domestic violence, dating violence or stalking, the results of any disciplinary hearing conducted by the university against the individual who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, Naropa University will provide the results of the disciplinary hearing to the victim's next of kin, if requested.

State and Local Sex Offender Registries

Federal law requires institutions of higher education to issue a statement advising the university community where to obtain law enforcement agency information provided by the state concerning registered sex offenders. Criminal sex offenders who must register with law enforcement officials must notify those officials of their enrollment or employment at institutions of higher education within the state. That information should then be forwarded to campus safety office of the school or institution of higher education where the criminal sex offender is employed, carries on a vocation or is a student.

The City of Boulder Police Department makes these statements on their webpage <https://bouldercolorado.gov/services/sex-offender-registry>

- The Boulder Police Department provides a copy of the complete city's sex offender list to anyone who asks for the document. The document can be viewed for free. The department charges a \$5 administrative fee for copies of the list. A brief form must be completed prior to obtaining the list at the department's Records and Information Services Unit, located at 1805 33rd St.
- State law limits which sex offenders police departments are allowed to post online. Some sex offenders who have been convicted of some types of misdemeanors cannot be included on Web-based lists.

Web address for the Boulder Sex Offender Registry is:

<https://www.bouldercounty.org/safety/data/sex-offender-registry/>

The Colorado sex offender registry is available online from the Colorado Bureau of Investigation. Persons should not rely solely on the sex offender registry as a safeguard against perpetrators of sexual assault in their communities. The crime for which a person is convicted may not accurately reflect the level of risk.

The home page for the Colorado Bureau of Investigation's Convicted Sex Offender site is: <https://apps.colorado.gov/apps/dps/sor/>

Where the following statements are made:

“This website does not list all convicted sex offenders in Colorado. The CBI does not post information concerning, (1) sex offenders only convicted of misdemeanors offenses, or (2) juveniles adjudicated for sex crimes. You may contact your local Police Department, County Sheriff's office, or the CBI for a COMPLETE list of registered sex offenders in your city, county or state. Some Police Departments and Sheriff's Offices maintain websites containing information about sex offenders in their jurisdiction, consistent with Colorado Revised Statutes (CRS) 16-22-112. Please select the Information tab for links to view specific Colorado Police and Sheriff Sex Offender websites.”

Programs promoting the awareness and prevention of domestic violence, dating violence and stalking

The curricula reflect best practices in university settings, and collaborations with local agencies that respond to sexual assault, domestic violence, dating violence and stalking. The curriculum was presented during new student orientations and offered at various times throughout the year.

Sexual Assault 101

As the title suggests, this presentation gives an overview of sexual assault from legal definitions to cultural influences. Topics covered include how sexual assault affects survivors, consent, national and local statistics, and barriers to reporting an assault. Audience members will also be asked to challenge rape myths and examine how sexual assaults and survivors are viewed in society.

Bystander Intervention

Violence has become pervasive in society, but the good news is that we all have the power to stop it. Using a bystander intervention framework, this training teaches how to recognize high risk situations and assume the responsibility to help. Attendees will be asked to consider why individuals often hesitate to intervene and how we can overcome those barriers. Participants will learn the knowledge and skills on how to act to stop violence, and each person will be called on to be an active bystander in their everyday lives.

Masculinities & Sexual Violence

Around the world, people who identify as male are overwhelmingly responsible for most forms of interpersonal violence. For example, in the United States, 95-98% of all sexual assaults are committed by men. In this interdisciplinary presentation, the sociocultural and biological aspects of this persistent phenomena are explored with the objective of deriving insights from the connection between masculinities and violence that can be applied to primary prevention.

Power & Control: Defining Dating Abuse

In this introduction to dating abuse and intimate partner violence, the presenters will cover abuse and abusive behaviors, the cycle of abuse, and warning signs of abusive relationships. The presentation will also explore power and control within relationships and society. Topics also covered include why people abuse, barriers to leaving an abusive relationship, and how to help a friend or loved one.

Counseling and Wellness Center Programs

The Counseling and Wellness Licensed Counselors provide ongoing training to the annual cohort of counselors-in-training to help prepare them to respond to the issues of gender discrimination, sexual misconduct, relationship violence, domestic violence, dating violence, and stalking. They also provide free brochures in their waiting room that provide self-service education around domestic violence, dating violence, and stalking.

Crime Statistics

The *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* or *Clery Act* for short requires a breakdown of reported offenses across the following types of locations: on-campus, non-campus buildings or property, and public property.

- **Criminal Offenses** – that must be reported are criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, and arson.
- **Hate Crime Offenses**- In addition to the above criminal offenses, any incidents of simple assault, larceny-theft, intimidation, destruction /damage /vandalism of property that are reported as hate crimes if the crime is motivated by the offender's bias toward a group of persons based on their actual or perceived race, gender, religion, national origin, gender identity, disability, sexual orientation or ethnicity are to be included in the report. If any hate crimes are reported, the particular bias(es) that motivated the crime(s) will be disclosed.
- Instances of individuals referred for judicial disciplinary action or arrested for violation of liquor, drug, and weapons state laws are reported.
- Instances of domestic violence, dating violence and stalking that were reported to campus security authorities or local police agencies.

For the purposes of the *Clery Act*, crime statistics are reported by the following geographical locations. For the reporting year of 2023, there are three separate Naropa University campuses:

- Arapahoe Campus (2130 Arapahoe Ave.), which includes
 - 2111 Arapahoe Avenue. 2111 was sold in March 2023. Statistics are included in this report.
 - Snow Lion Student Housing, leased student housing space, at 1900 Goss St.
 - 2333 Student Housing, leased student housing space, at 2333 Arapahoe Ave.

- Nalanda Campus (6287 Arapahoe Avenue)

Also reported under the Arapahoe Campus are six non-campus facilities:

- 63rd Street offices, rented commercial space, at 1630 63rd St.
- Alaya Pre-School, owned by Naropa University and used as an internship site, at 3340 19th St.
- Drala Mountain Center located at 151 Shambhala Way, Red Feather Lakes, Colorado
- Community Counseling Center, leased by Naropa University and used as an internship site, at 1600 Range St.

Crimes occurring on adjacent public property are reported for thoroughfares, streets, sidewalks and parking facilities that are within or immediately adjacent to and accessible from any of the three campuses listed above.

2025 Naropa University	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only	Unfounded
Criminal Offences						
Murder & Non-negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Sexual Assault, including:	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	1	0	0	1	1	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0

2024 Naropa University	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only	Unfounded
Criminal Offences						
Murder & Non-negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Sexual Assault, including:	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Robbery	1	0	0	1	0	0
Aggravated Assault	1	0	1	3	1	0
Burglary	1	0	0	1	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0

2023 Naropa University	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only	Unfounded
Criminal Offences						
Murder & Non-negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Sexual Assault, including:	0	0	0	0	0	0
Rape	1	0	0	0	1	0
Fondling	0	1	0	1	0	0
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	2	2	0	4	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0

Naropa University 2025	All On Campus	Non Campus	Public	Total
Hate Crimes				
Race	0	0	0	0
Gender	0	0	0	0
Religion	0	0	0	0
Sexual orientation	1	0	0	1
Ethnicity	0	0	0	0
Disability	0	0	0	0

Naropa University 2024	All On Campus	Non Campus	Public	Total
Hate Crimes				

Race	1	0	0	1
Gender	0	0	0	0
Religion	0	0	0	0
Sexual orientation	0	0	0	0
Ethnicity	0	0	0	0
Disability	0	0	0	0

2023 Naropa University	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only	Unfounded
Reported Hate Crimes						
Race (intimidation)	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Religion	1	0	0	1	0	0
Sexual Orientation (aggravated assault)	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
National Origin	1	0	0	1	0	0
Disability	0	0	0	0	0	0

Naropa University 2025	All On Campus	Non Campus	Public	Total
VAWA Offences				
Domestic Violence	2	0	0	2
Dating Violence	1	0	0	1
Stalking	0	0	0	0

Naropa University 2024	All On Campus	Non Campus	Public	Total
VAWA Offences				
Domestic Violence	1	0	0	1
Dating Violence	0	0	0	0
Stalking	0	0	0	0

2023 Naropa University	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only	Unfounded
VAWA Offenses						
Domestic Violence	1	0	0	0	1	0
Dating Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0

Naropa University 2025	All On Campus	Non Campus	Public	Total
Arrests				
Weapons: carrying, possessing, etc.	1	0	0	0
Drug abuse violations	1	0	0	1
Liquor law violations	0	0	0	0

Naropa University 2024	All On Campus	Non Campus	Public	Total
Arrests				
Weapons: carrying, possessing, etc.	1	0	0	1
Drug abuse violations	0	0	0	0
Liquor law violations	0	0	0	0

2023 Naropa University	All On- Campus Property	Non- Campus Property	Public Property	Total	On- Campus Residential Only	Unfounded
Arrests						
Liquor Law Violations	1	0	0	0	1	0
Drug Law Violations	0	0	0	0	0	0
Weapons, Carrying, Possessing, etc.	0	0	0	0	0	0

Naropa University 2025	All On Campus	Non Campus	Public	Total
Disciplinary Actions				
Weapons: carrying, possessing, etc.	0	0	0	0
Drug abuse violations	3	3	0	1
Liquor law violations	6	6	0	1

Naropa University 2024	All On Campus	Non Campus	Public	Total
Disciplinary Actions				
Weapons: carrying, possessing, etc.	0	0	0	0

Drug abuse violations	2	0	0	2
Liquor law violations	0	0	0	0

2023 Naropa University	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only	Unfounded
Disciplinary Referrals						
Disciplinary Referrals: Liquor Law Violations	0	0	0	0	0	0
Disciplinary Referrals: Drug Law Violations	2	0	0	2	2	0
Disciplinary Referrals: Weapons, Carrying, Possessing, etc.	0	0	0	0	0	0

Naropa University Anti-Hazing Policy:

A Commitment to Safety and Respect

Naropa University is committed to fostering a safe, inclusive, and respectful environment for all students. Hazing in any form—whether physical, emotional, or psychological—is strictly prohibited and will not be tolerated. Hazing undermines Naropa University's values of community, compassion, and creative and critical engagement for the body, mind and soul with mutual respect on a contemplative campus.

The University enforces a zero-tolerance policy toward hazing and complies fully with Colorado and federal laws regarding hazing prevention. All student organizations and campus groups are expected to uphold this standard and promote positive, responsible forms of community building.

Naropa students are encouraged to speak out against hazing and support one another in creating a culture of accountability and care. Through education, awareness, and strong community partnerships, Naropa strives to eliminate hazing and ensure every student can thrive academically, socially and emotionally in a safe and supportive environment. Students may report concerns privately to a Naropa University employee and can expect a response within two business days.

Under Colorado Law, Colorado Revised Statutes § 18-9-124 –Hazing, hazing is defined as:
"Any activity by which a person recklessly endangers the health or safety of or causes a risk of bodily injury to an individual for purposes of initiation or admission into or affiliation with any student organization."

Examples of Hazing may include but are not limited to:

- Forced consumption of food, alcohol, or drugs.
- Prolonged physical activity or sleep deprivation.
- Acts of physical brutality, threats, or humiliation.

Key elements under Colorado law:

- Hazing is a class 3 misdemeanor;
- The law applies specifically to student organizations, typically in educational institutions.
- Consent of the participant is not a defense.

Federal Stop Campus Hazing Act (2023):

"Any intentional, knowing, or reckless act committed by a student, whether individually or in concert with others, against another student, in connection with an organization affiliated with a postsecondary institution, that—

- contributes to a substantial risk of physical injury, mental harm, or degradation; or
- causes physical injury, mental harm, or personal degradation."

Reporting Hazing:

Naropa University community members who experience or witness potential acts of hazing are encouraged to immediately report a Student Conduct Report (Naropa Reporting Form.). Your safety and the safety of others is paramount.

Retaliation for reporting hazing is strictly prohibited. Victims who report truthfully will not be individually penalized for their participation in the hazing activity.

Consequences of Hazing:

Type	Consequence
Criminal	Class 3 misdemeanor, up to 6 months jail and/or \$750 fine
Educational	Suspension, expulsion, loss of organization status
Civil	Lawsuits for damages, personal injury, or wrongful death
Reputational	Long-term personal and professional impact

Naropa University is committed to educating our campus community on hazing prevention and fostering a safe, positive environment for all students' involvement.

For the purposes of the Campus Hazing Transparency Report, only organizations that are established or recognized by Naropa University that have been found to be in violation of the university's standards of conduct related to hazing are included in this report.

2025 Naropa University	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only	Unfounded
Hazing Reports						
Reported Hazing Incident	1	0	0	0	1	0

Name of Student Organization	Key Dates	Description of Violence, including weather drugs and or alcohol were present	Sanctions Imposed
Fraternity at neighboring University	1/28/2025	No to drugs and alcohol. 2 nd degree burglary.	Neighboring university student but occurred on our campus. Arrest was made.

The Higher Education Opportunity Act

The Higher Education Opportunity Act (Public Law 110-315) became law in August 2008. It requires all United States academic institutions to produce an annual fire safety report

outlining fire safety practices, standards, and all fire-related on-campus statistics. The following public disclosure report details all information required by this law as it relates to Naropa University.

Naropa University Non-Campus Student Housing Fire and Safety Policies and Procedures

As of the 2023 reporting year, Naropa University will classify both our residence halls as on campus properties. With this classification change, Naropa will continue to comply with the fire safety regulations for on-campus student housing. Naropa University maintains a log of all reported fires that occur at student housing, publishes an annual report that contains safety policies and fire statistics for student housing and submits the statistics from the fire and safety report annually to the US Department of Education.

For the purposes of fire safety reporting the federal regulation defines a fire as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire Safety Log

The Campus Safety office maintains a written, easily understood fire log that records any fire that occurs in the student housing facility. The fire log must contain the following elements:

- The date the fire was reported
- The nature of the fire
- The date and time of the fire
- The general location of the fire

The fire safety log will be updated within two business days of receiving a fire report. The most recent 60-day period of the fire log is available for public inspection during normal business hours. Requests for periods greater than 60 days will be made available in two business days.

Reported fires include fires that were already extinguished as well as those discovered while still burning. Fires can be reported by anyone to any official of the institution. Any student housing fire that is reported to a campus official must be documented on the log. There are no exceptions regardless of how much time has passed when the fire occurred versus when the fire was reported.

Fire Statistics Collection

The Campus Safety office will collect statistics for reported fires in student housing facilities. These are disclosed below and reported to the US Department of Education via the annual web-based data collection.

If anyone knows of a fire that occurred and are uncertain if the Campus Safety Office is aware please contact one of the following:

- Senior Manager, Safety and Facilities Operations
- Director of Housing and Resident Life

When contacting, please provide as much information as possible about the location, date, time, and cause of fire.

Annual Fire Safety Report

The Campus Safety office shall publish and distribute an annual fire safety report by October 1st of each year to all enrolled students and employees. This is accomplished by posting it to the Naropa University website.

In addition, each campus will provide notice, as appropriate, to all prospective students and employees. The report will contain fire statistics for the previous three (3) years (reported by calendar year and location) and various policy statements which accurately reflect how the policies are currently implemented.

Student Housing Fire Protection Systems

The table below lists the fire safety systems in place at each non-campus university-controlled residence hall and apartment complex at Naropa University.

On	Fire	Smoke	Single	Fire	Fire	Fire Drills
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Campus Housing	Sprinkler Systems	Detectors Monitored by Fire Alarm System	Station Pull Smoke Alarms	Extinguishers in Units	Extinguishers near exits	Conducted
Snow Lion 1900 Goss St.	✓	✓	✓	✓	✓	2
2333 Arapahoe Housing	✓	✓	✓		✓	2

Fire Safety

- In general, the most common causes of residential fires are unattended cooking, improperly discarded smoking materials, unattended candles, and damaged or faulty electrical equipment.
- Never leave cooking unattended, keep kitchen areas and appliances clean, and keep combustible materials away from the stove and oven.
- Smoking is prohibited in Snow Lion and 2333 Arapahoe housing units.
- Candles are prohibited in Snow Lion and 2333 housing units.
- Maintain all personal electrical equipment and follow the user instructions. It is the responsibility of the students to report any electrical problems in their apartment immediately to the Resident GA.
- Keep matches and lighters away from children.

Fire Evacuation Plan

In the event of a fire emergency, residents are to evacuate the building immediately using the following procedure:

- Isolate the fire by closing doors. Close all doors behind you as you evacuate the building.

- Activate Fire Alarm System: Notify other residents of the fire by pulling one of the manual pull stations, which are located on each floor opposite the stairwells and at the second-floor building exits.
- The fire department will be notified when a pull station is pulled. This will also sound the fire alarms in all apartments.
- Evacuate the building by proceeding to the nearest safe exit. The main entrance, side exits, and courtyard gates are all possible routes. If your primary escape route is unsafe or blocked, use an alternate escape route.
- Do not waste time collecting personal property.
- Feel doors to see if they are hot before opening them.
- If smoke is present, crawl low, where the air is fresher and cooler.
- No one should reenter the building after evacuation without fire department approval.
- Once outside, Snow lion residents must proceed to the small park that is just west and south of the building (19th and Grove) to check in with staff. 2333 Arapahoe residents must congregate in between the apartment complex buildings located just north of 2333 Arapahoe. Based on your check in, staff will inform firefighters about who was able to get out of the building and who may still remain inside.
- If you have additional information as to the type, size, cause, and location of the fire emergency, or the location of individuals trapped in the building, contact a staff member immediately so that emergency personnel can be notified.
- Failure to evacuate during any alarm, including drills and false alarms is a serious policy violation and you will be referred to the Resident GA and Dean of Students to determine the proper course of action.
- If a student is unable to evacuate due to a disability (e.g. broken leg or permanent mobility disability), the student is issued a Shelter-In-Place placard

that should be placed in the exterior window of the apartment. Shelter-in-place residents should (1) stay in their apartment; (2) call 911 to let emergency services know their exact location; (3) wait for evacuation. Snow Lion staff maintains a list of students who have shelter-in-place needs, and will disclose those to emergency personnel upon arrival.

Future Fire Safety Improvements

Naropa University is dedicated to improving fire safety and fire safety systems. Facilities Management regularly monitors all campus facilities for necessary safety and security related repairs and continually works with our contracted fire alarm monitoring services to identify any potential system issues with fire alarms or sprinkler systems in the residential and campus buildings.

Fire Statistics

Statistics and Related Information Regarding Fires in Residential Facilities 2021, 2022 & 2023					
Residential Facilities	Year	Total Fires in Building	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Value of Property Damaged by Fire
1900 Goss St.	2025	0	N/A	0	0
1900 Goss St.	2024	0	N/A	0	0
1900 Goss St.	2023	0	N/A	0	0
2333 Arapahoe Ave.	2025	0	N/A	0	0
2333 Arapahoe Ave.	2024	0	N/A	0	0
2333 Arapahoe Ave.	2023	0	N/A	0	0