

Campus Safety Protocols – SPRING 2022 (Updated March 3, 2022)

Starting in January with the spring 2022 semester, Naropa University will hold all residential courses in-person on our Boulder campuses and partner retreat sites. To the hundreds of students enrolled in our residential university, we have made a commitment to provide an in-person learning community; and we are taking many steps to further enhance that experience for the spring semester.

As is always the case in the face of the pandemic, this plan is based on the current data; and no one can predict any modifications that might be required because of unexpected changes in the impact of the virus.

There will no longer be options for dual in-person and remote learning (except for our fully online programs, which will continue to be delivered remotely); and, unless state and local mandates change, on campus courses will not be delivered online. This will align Naropa with the vast majority of our fellow education institutions, including all of the Colorado colleges and universities.

In order to continue to offer as safe an environment as possible, we will focus on risk mitigation through vaccination requirements and improved ventilation.

Vaccination: Naropa University requires (subject to the limited exceptions stated below) that all students and employees receive the Covid-19 vaccination, and, as of February 15, 2022, all recommended boosters. Vaccination against Covid-19 remains the most effective tool for reducing the risk of transmission, serious illness, hospitalization, and death.

Community members may request an exemption based on documentation of a medical, religious or moral objection to the vaccination. We will honor all exceptions to the vaccine mandate approved for the fall 2021 semester. Incoming students and new staff/faculty, as well as those requesting an exemption to the booster requirement, should submit exemption requests through the Medicat system:

<https://naropa.medicatconnect.com/>. Receiving an exception means that students and employees may attend in-person, Naropa-sponsored activities without receiving the Covid-19 vaccination, but will be required to meet several additional safety precautions as detailed below. Exceptions do not grant special permission to teach or learn remotely.

Additional Safety Precautions for Unvaccinated/Unboosted Community Members:

- Mandatory weekly testing and reporting of results through the Medicat system;
- Unvaccinated students may not reside in the residence halls;
- Mandatory quarantine for known exposures; and
- Possible restricted access to campus in the event of an outbreak.

For any in-person student who tests positive and/or is required to quarantine or isolate, individual arrangements will need to be made with faculty to maintain class progress. This is the same as would be the case if a student missed classes as a result of any other illness or other temporary situation. It is the responsibility of the student to work with the faculty to determine the arrangements. Faculty and

advisors will be supported by the Academic Affairs division, the Deans, and Chairs to create these accommodations.

Naropa completed ventilation upgrades to our buildings In December. Faculty should consider leaving doors open for airflow and opening windows when possible, for additional ventilation.

Additional strategies for the University, regardless of vaccination status, include:

- Reduced staff presence on campus, with area Vice Presidents' determining whether staff will work from home, while also meeting our service commitments to the community;
- Required Covid-19 testing prior to all retreats and intensives;
- Continued adherence to state recommendations on quarantine/isolation protocols.
- Unvaccinated students with a known Covid-19 exposure will be required to quarantine for a period of 5 days from exposure, followed by a negative Covid-19 test. In accordance with guidelines, vaccinated students will not be required to quarantine after a known exposure but should take a Covid-19 test 3-5 days after exposure;
- Following quarantine/isolation the person who tested positive may resume on-campus activities. A COVID-19 task force member will establish specific further protocols with the returning community members in accordance with the CDC guidelines effective at the time.
- Community members should continue to report confirmed cases of Covid-19 to covid19questions@naropa.edu;
- Staff meetings, committee meetings, and faculty office hours may all continue to be held remotely;
- Social distancing should be followed whenever possible; and
- We will continue the use of classroom sanitation stations.

Faculty should bring concerns to their school Dean and/or Program Chair. Employees should discuss any concerns with their supervisor or the Human Resources Department. Students are encouraged to address concerns with their Academic Advisors or the Associate Dean of Students.