

New Leadership for a New World.

The Authentic Leadership Certificate Program spans 16 weeks of combined classroom and online instruction. The course work blends the best of Western leadership practices with the wisdom of Eastern contemplative traditions, providing a transformative experience encouraging deep, personal learning, fast assimilation of conceptual models and practical application to use in the workplace. Onsite sessions provide in-depth instruction and practice of authentic leadership skills. Convenient online instruction allows participants to download readings, share ideas and participate at their own pace from anywhere in the world. Individual and group coaching sessions help participants integrate and apply their learning.

The program includes:

- Sixteen weeks of Internet-based instruction
- Two five-day on-site seminars in Boulder, CO
- Five individual sessions with professional leadership coaches
- Online interaction with instructors and colleagues
- Action-learning projects in the workplace
- Teleconferences with coaches and colleagues

Program Focus:

- Leading organizational change
- Power, influence and empowerment
- Skillful conversation and conflict resolution
- Collaboration, decision making and teamwork
- Authenticity, self-reflection and personal mastery

Benefits:

- Increase effectiveness with organizational issues
- Gain skills and confidence in leading change
- Energize and empower your organization
- Integrate core values with performance
- Find meaning and fulfillment in your work
- Balance work and life commitments
- Participate in a vital learning community



Does your leadership approach inspire positive change?

Whether you head your own company, manage a department or direct a local nonprofit, the traits of a good leader can mean the difference between mediocre results and actions that produce astounding and positive outcomes. Yet, leaders today face a rapidly changing world with greater demands and challenging circumstances with broad cultural implications. These factors require a new way of viewing problems, creative approaches and integrated whole-world thinking.

Authentic leaders are comfortable with complexity and look for opportunities to partner with individuals and groups to address organizational, societal and environmental issues. They foster innovation and help their organizations discover unique and creative solutions to questions such as:

- How can we nurture ourselves and our teams in the midst of turbulent and divisive change?
- How can we create resilient organizations that innovate and renew, yet respect their environment?
- How can we achieve bottom-line results while fostering a culture of trust and collaboration?

The qualities of an outstanding leader are not only developed and honed through experience, but from exposure to new ideas and approaches through continuing education. Whether you work in a business, government, NGO or nonprofit, or as an independent coach or consultant, the Authentic Leadership Program at Naropa University will provoke a profound shift in your perception of the world and of your own capabilities as a leader. By cultivating awareness, insight and confidence, and practicing powerful methods that foster positive engagement with others, you can broaden your ability to respond creatively to change and act effectively in a variety of leadership situations.

Participant Stories

"When I decided to take this class, my ideas of what I would be working on were relatively simple: figuring out how to do a class online, meeting new people, leadership, and being open to new experiences. I proposed a project for our family company, thinking that was where the change was really needed and after that change had occurred, I would then be able to make other personal changes. What actually happened was that I became my own learning project. With an increasing awareness that came from the teachings, coaching, meditation, camaraderie and divine timing, I looked at my life and myself with a new depth and clarity. I saw that, in fact, I was the one who really needed the work and was being worked on. How could it have been any other way?"

Melody S. Conway, VP, Wm & Assoc. Investment Co.

"As I talked with my coach and wrote in my journal throughout the program, it eventually became clear to me that my purpose in life really is to be a leader. It is a kind of leadership that operates from a set of beliefs in human goodness, ethics, connecting, resolving conflicts and learning. No matter what I do, even when I try not to be a leader, this sense of purpose plays through me and impacts my approach to life. I can't even explain how powerful an experience it has been for me to name it and stand in it."

Phil Cass, CEO, Columbus Medical Association and Foundation

Faculty



Currently working with UNDP on developing a global learning community on dialogue, **Mark Gerzon** facilitated the first two Bipartisan Congressional Retreats and has designed a number of innovative dialogues between Republicans and Democrats in the U.S. House and Senate as well as the State of the World Forum conferences. He is the president of Mediators Foundation and the founder of the Global Leadership Network.



As a dancer, choreographer and teacher (with roots in Asian and Western arts), **Arawana Hayashi** has been on the faculty of the Boston Museum of Fine Arts School and Naropa University. Throughout her career, she has been involved in interdisciplinary, ensemble improvisation. Her workshop, *The Art of Making a True Move*, invites non-dancers to discover their natural creativity, and has been presented in educational institutions and organizational settings in the United States and Canada.



Julio Olalla, JD, University of Chile, MCC, is the founder and president of The Newfield Network, an international education, coaching and consulting company, focusing on building trust and growing leaders inside organizations. Julio is a master at generating learning environments that establish the trust, safety, respect and well-being that accelerate the potential for learning. The Newfield Network has offices in the United States and South America.



Laura Simms is a storyteller, author and humanitarian dedicated to human rights, healing and education combining storytelling and spirituality. She trains and consults for such organizations as Search for Common Ground, IRC and Columbia University's Center for Conflict Resolution. She is director of the Storytelling Residency and the StoryMentor Long Distance Learning Project. Her newest book is *Under The Currant Leaves: essays on story and compassion*.



Susan Skjei, MS, MA, PCC, program director, has been consulting with leaders and executive teams of businesses, nonprofit and government agencies for more than twenty-five years. Formerly a VP of human resource development in a Fortune 1000 technology company, she has a unique ability to create energetic and high trust learning environments that accelerate the achievement of practical business results while building strong, collaborative relationships. Through her company, Sane Systems, she provides facilitation, training and coaching in the areas of leadership, strategic planning, organizational culture and change management.



Mark Wilding, MA, is executive director of PassageWorks, an innovative educational program focused on youth transitions. Formerly he was director of the Marpa Center and worked in various capacities at Naropa University for the past ten years including director of advancement and human resources and systems officer. Mark has taught graduate courses at Naropa for eight years and assisted with the launch of the MA in Environmental Leadership program in 1995. In 1985 he helped found a public computer software company and served in several roles until he left as president in 1993.

"This course was valuable to both experienced consultants and organizational leaders. The combination of lectures, readings and onsite experiences combined with the personal project created a complete program that stimulated personal growth and enabled practical application."

Philip H. Davidson, PhD, former VP of Strategy, Signet Banking Corporation

Certificate Program

Participation in Naropa's Authentic Leadership Certificate Program provides a deeply transformative experience that combines ancient wisdom with modern, effective approaches to leadership. The course work utilizes practical theory, skill building and real-world application to foster in-depth practical, professional and personal development.

With more than three hundred alumni, the program continues to evolve, incorporating concepts and practices from business, human development and leadership authors including Juanita Brown, Pema Chödrön, Jim Collins, Bill George, Mark Gerzon, Daniel Goleman, Joe Jaworski, Adam Kahane, Robert Kegan, Fred Kofman, John Kotter, Lisa Laskow Lahey, The Sakyong Mipham Rinpoche, Julio Olalla, David Rock, Otto Scharmer, Peter Senge, Chögyam Trungpa Rinpoche, Ken Wilber and Meg Wheatley.

Registration is open for the spring 2010 semester.

Spring 2010 Course Dates:

Online program: January 11–May 1

Program Location: Nalanda Campus,

Onsite session 1: January 25–29

6287 Arapahoe Ave., Boulder, CO

Onsite session 2: April 12–16

Professional Development Tuition

General Tuition: \$5,200*, Graduate Tuition (MAR 500e, 6 credits): \$5,290*

Scholarships: A limited number of partial scholarships are available for nonprofit organizations. Applications received prior to December 15, 2009 will be given priority.

Graduate Credit Tuition: Authentic Leadership, MAR 500e, may also be taken for 6 graduate credits. Documentation is available for corporate tuition reimbursement programs and for bank loan programs. Naropa University is accredited by the Higher Learning Commission and a member of the North Central Association.

*Travel, lodging and food are not included. Discounts and scholarships do not apply if taking the program for credit.

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